



HR Personality System Development Modules

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1. Culture development
2. Performance agreement development
3. #1 HR Personality System Module
 - a. Overview, persona, who & why
 - b. Recruiting Personality (ferret system)
4. #2 HR Personality System Module
 - a. Recruiting tools & posting
5. #3 HR Personality System Module
 - a. Hiring /audition
 - b. Audition video.
 - c. Jedi concept
6. #4 HR Personality System Module
 - a. Orientation
 - b. Training – new hire and ongoing
 - c. Leadership / keeping / motivating.
 - d. Reinforcement programs
7. HR Recruiting tool examples – recruiting video, posts, cards.
 - a. Recruiting video
 - b. Post aimed at youth.
 - c. Facebook post aimed at parents.
 - d. Food & beverage post
 - e. Recruiting digital sign template
 - f. Recruiting open house invite
 - g. Recruiting card

White sheets and template files

- Culture white sheets
- Performance agreement template
- Hiring Personality Journey Path template
- Job description templates (including management and sales)
- Orientation template
- Web site employment page examples
- Hiring timeline (opening team)
- Ongoing recruiting programs
- Reinforcement programs
- Audition – invite, schedule, games and activities, score sheet
- Understanding personality temperament and job role placement
- Recruiting tool examples – recruiting video, posts, letters